

The Parish of Chilwell

Annual Report 2008

If the LORD doesn't build a house, the work of its builders is useless. If the LORD doesn't watch over a city, it's useless for those on guard duty to stand watch over it.

Psalm 127:1

Our work is for Him

Parish Office: 6 College Road
Chilwell
Nottingham
NG9 4AS
Tel: 0115 922 2809
Fax: 0115 925 2709
Email: christchurchp@btconnect.com
Web: www.christchurchchilwell.org

Auditors: Harrison & Co.
Chartered Accountants
Registered Auditors
397 Tamworth Road
Long Eaton
Nottingham
NG10 3JP

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1. INTRODUCTION

1.1 The Annual Report 2008

This annual report is produced by the Parochial Church Council ('Church Council') for the Parish of Chilwell, Nottingham. As required by the Charities Act 1993, the report is a public document, presenting the aims of the church and a review of the past year's activities, progress and finances, as well as looking to future events and developments.

The report describes the church, its membership and leadership. A review of key events in the past year is provided and we celebrate the great things God has done amongst us and look forward to the opportunities for God to grow His Kingdom even more in the future in Chilwell and further afield.

2 THE PARISH OF CHILWELL

2.1 Location

Chilwell is a parish in the Borough of Broxtowe, Nottingham, and in the Deanery of Nottingham South within the Diocese of Southwell & Nottingham. The Parish has three worship centres - (i) Pathway, a church plant from the late 1990s based at the Methodist Church on Pearson Avenue; (ii) St Barnabas, a church established in the 1950s within the Inham Nook Estate and (iii) Christ Church, the parish church on Chilwell High Road.

2.2 Staff and Clergy

The Reverend Alan Howe has been vicar of Chilwell since September 2005. Other clergy and staff who served in 2008 were:

Ossie Jesson	Associate Minister, St Barnabas until 31 st March
Lillian Heptinstall	Curate, St Barnabas (SSM) until April 18 th 2008
Lillian Heptinstall	Priest in charge, St Barnabas (SSM) from April 19 th 2008
Jenny Corcoran	Curate, Christ Church
Nigel Adams	Lay Minister (children's & families' ministry, evangelism)
Kevin Clark	Lay Minister (Pathway leader, youth work co-ordinator) Until 30 th Sept. 2008
Fran Beedell	Lay Minister (part time, with responsibilities for pastoral care)
Kathryn Britton	Parish Office Administrator
John Gibbs	Caretaker and Cleaner

2.3 The Church Councils

The Church Council, known as the Parochial Church Council (PCC), is a body of church members who are either elected by those on the parish electoral roll at the Annual Parochial Church Meeting (APCM), or who are *ex officio* members due to their office held in the church. The Church Council is a charity, though it is exempt from registration with the Charity Commission.

The purpose of the Church Council is to co-operate with the vicar in promoting the whole mission of the church, the vision for the parish and values for church membership through (i) worship of God; (ii) spreading the good news of Jesus Christ; (iii) loving one another and our neighbours; (iv) growing in maturity as disciples of Jesus Christ and (v) serving both God and one another.

The council is responsible for the employment of lay staff and also for identifying and managing the financial and other risks associated with various aspects of church work, including observation of statutory and legal requirements and the risk of damage to church property. Through the regular meetings of the Church Council and other committees, all major risks have been reviewed and systems established to mitigate for them. Any major financial risks or liabilities are identified and managed by the PCC and through consultation with our financial advisors. The Parish currently has no substantial financial risks or liabilities. We have a child protection policy in line with diocesan guidelines and regularly review our compliance with current legislation, including health and safety, employment law, and the Disability Discrimination Act 1995. Appropriate insurances are held against damage to our buildings, the management of which is largely delegated to the Fabric Committee, headed by Charles Hume.

Current members of the Church Council since April 2008 are:

Alan Howe*	(<i>ex officio</i>)	Robert Meredith	
Jenny Corcoran	(<i>ex officio</i>)	Janis Patterson*	
Lillian Heptinstall	(<i>ex officio</i>)	Margaret Metcalfe	
Colin Slater	(Ge S)	Louise Rostron*	(Secretary)
Margaret Birchall	(Di S)	Crian Wilson*	(Churchwarden)
Penelope Wallace	(De S)	Graham Roseblade*	(Churchwarden)
Gary Stevenson	(De S)	Gary Hackett*	
Graham Gardner	(De S)	George Russell	
Val Hodgkin	(De S)	Russell Batchelor	
Binky Clark*		Sarah Norwood	
David Cavanagh			

Ge = elected to General Synod Di S = elected to Diocesan Synod De S = elected to Deanery Synod

Members of the council not listed above who served until April 2008 were Ruth Clarke, Stephen Cooper, Ossie Jesson (*ex officio*), Ron Newsham, Christine Roseblade, Chris Youngman (Church Warden). Christine Roseblade stood down from PCC before her term ended at the April 2008 AGM as her husband Graham Roseblade was elected to PCC as Warden. Binky Clark resigned from the PCC and Standing Committee in August 2008. Gary Hackett was subsequently elected to Standing Committee.

Those council members above marked with an "*" are also on the Standing Committee, which has the legal power to transact the business of the Church Council between meetings, subject to the direction of the Church Council. The vicar and churchwardens are *ex officio* members of the standing committee: in the absence of a vicar, the committee is known as the Finance and General Purposes Committee. The Church Council has met on eight occasions (plus an away day) and the Standing Committee on six occasions during 2008.

The main topics subject to discussion and prayer by the Church Council during 2008 have included the following: the management and progress of paid staff members (including an ongoing review of our management structure, procedures and documentation); review and strategy options for youth work; the 'Momentum' initiative for mobilising and releasing resources for mission and ministry; a review of our financial income, expenditure and risk; the condition and maintenance requirements for our property and other fabric; property improvements including reordering the main church building; proposals for a Local Ecumenical Partnership (LEP) on the Inham Nook estate; A review of our Data Protection Policy; A review of our Child Protection policy; Links with St Barnabas, Lenton Abbey; Our involvement in the Hope08 initiative and matters relating to Diocesan and Deanery Synod proceedings and reports including the revision of deanery boundaries and structure.

In addition to the PCC, elected and *ex officio* members of St Barnabas meet together as a District Church Council (DCC) to look after the ministry, financial and fabric affairs of St Barnabas. The business report for St Barnabas is given in Appendix 2. The members of the DCC from March 2008 were:

Revd Lillian Heptinstall - (Chair)	Sylvia McKenna
Glenys Derry - (Churchwarden)	Pat Morris
June MacDougall - (Churchwarden)	John Beckett
Julie Batchelor - (Minutes Secretary)	Jill Oakland
Marian draper - (Deanery Synod)	John Jackson
June Jackson - (Deanery Synod)	Sue Carvin
Fran Beedell - (Christchurch rep)	Lois Knowles
Richard Eade - (Treasurer)	

2.4 Readers

There are seven Readers who are licensed to lead worship and preach within the parish:

Maureen Ashdown	Sally Barton	Chris McBrien	Giles Pettit
Richard Pratt	Gary Stephenson	Keith Stevenson	

3. THE AIMS AND VALUES OF THE CHURCH

Our vision for 2008

In 2008 we have continued as a church family to focus on developing our vision to become a church which resources other churches and which is a resource for the community that we serve. We have sought to do this in several ways.

Offering courses that resource our church family and other church families.

Following the success of the 2007/8 Growing Leaders Course, another course was launched in 2008 which once again gathered members from the worship centres in the parish and from other partner churches. The course had 22 participants and six leaders. It is envisaged that this course will be an ongoing part of the resourcing of the parish and wider church and will be opened to a wider group of churches in the locality.

Developing our building to make it fit for mission purpose.

At the AGM in April 2007 we highlighted the poor physical condition of the floor in the parish church as a result of an infestation of woodworm. We saw this as the appropriate moment to reorder and replace the pews with high quality flexible seating that could be used for a number of mission related purposes. This meant putting together a major fund raising project. 2008 saw the completion of this work to a very high standard and the reordered building opened with a magnificent three-course lamb meal on Maundy Thursday. The building has more than lived up to expectation with events of all kinds able to be based in church; even the facility to use the building as a wet weather venue for our Easter Egg Hunt.

Alan Howe - Vicar - March 2009

4. A REVIEW OF THE YEAR 2008

4.1 Overview and staffing

We continued our role in training and it was Rev. Jenny Corcoran's second as curate. Her gifts have developed and her ministry flourished during the year both as an able preacher and in contributing much to our children's work, aiding our lay minister Nigel Adams during a period when he was freed up to focus more on community outreach through Hope 08.

Sadly, the retirement of Ossie Jesson, the minister at St Barnabas Church, on health grounds was announced early in 2008. He is a godly man with a huge pastoral heart and a passion for the gospel. Lillian Heptinstall had covered admirably during Ossie's illness and in Spring 2008 was formally appointed as priest-in-charge for three years. We are developing a closer working relationship between with the Methodists and Anglicans at Inham Nook, with the involvement of

Neil Stacey (Methodist Church Superintendent) together with lay and ordained leaders of our 3 centres. There has been slow and steady progress through the year with joint services and projects. In 2009 we look forward to the arrival of a new Methodist deacon to minister 4 days a week in the area. We remain open to the shape of the future but continue to pray and work across the three congregations.

Our Pathway church plant and youth minister Kev Clark moved on after 4 years in post. Kev's ministry with us did not end in a way anyone would have hoped for and there was distress and sadness felt in this. Kev pioneered the PURE initiative for young people that ran for two years in partnership with 'Youth for Christ'. PURE provided a place for a group of young people to grow and develop in a relaxed café setting. He also led the congregation at Pathway with many fresh ideas through a period of change and of location and developed relationships with the local Methodists that helped to open the way for future ecumenical working.

As well as our paid staff we have also been exploring different ways of doing the work of God and an exciting project has meant that Charles Hume is gifting a substantial block of time to become our Church Operations Manager. The role is embryonic and under constant review but promises to provide the church with a great resource asset.

The three congregations at Christ Church have continued to develop within their own style. Numbers at 9.00 have been constant and relationships grow ever deeper. The 10.45 service has been experimenting with new ways of doing all age worship under the banner ONE. These have been highly creative times and development continues. The service continues to attract large congregations and provide high quality children's ministry. Our evening service has seen a decline in attendance as a crop of young people moves on to university and other futures. Also, a number of couples attending the service have reached the stage of becoming families and have switched to our earlier service in which there is a need for an ever-bigger crèche!

2008 was the year of Hope 08. Hope 08 brought renewed unity, vigour and shared mission to churches in this area. Nigel Adams, released for a period to support this work, has worked hard and achieved much. Projects and spin-offs have included a huge launch event, gardening and decorating schemes, open air events, joint services and the birth of the Hope Community Gospel Choir. The impact has been so great that the previous group "Churches Together in Beeston and Chilwell" has sought to continue its work under the Hope NG9 banner. This was ratified in February 2009 with a closure meeting of the former group and an inaugural AGM of "Hope NG9 Churches Together" with Nigel as chairman. The group has the full support of all the local churches previously involved, together with additional churches in Attenborough and Toton.

With the addition of other visions and values 2008 was a year of continuing to follow through our core identity as a group of people that walk in the love of God more and more. As vicar I was thrilled to see many acts of love, some done in secret and some more openly. It was a privilege to

lead this vibrant church in 2008 through another year and we continue to look forward with excitement to all that 2009 brings.

4.2 Growing Leaders

We started our second Growing Leaders course in 2008. Written by James Lawrence of CPAS, its aims are to develop the participants: "to be led more by Jesus, to lead more like Jesus and to lead more to Jesus". Twenty-seven existing and prospective leaders (from all 3 worship centres and other churches as well) took part and were encouraged, challenged and trained to develop their relationship with God, their leadership skills and to be equipped to lead in the long term.

The course takes place over 10 sessions: the first and fifth over a 24 hour period, the others being 2 hour evening sessions. After Easter we covered the foundations of Christian leadership: the security of our place, chosen by God, our call to leadership and our character as Christian leaders. Before Christmas we looked at the leadership skills of: discerning, articulating and implementing God's vision for the groups we lead; developing others and of working well in groups and teams. The final three sessions covered (in January - March 2009) were: the struggles and realities of leadership; putting in place a rhythm of life to help us to continue to lead in the long term; and a celebration and commissioning event looking at the next step for each participant.

The results were very encouraging as many individuals (both participants and their mentors) grew in the depth of their relationship with God and were clearer about their call to leadership. We pray that these foundations will help many to build and grow the kingdom of God in this area. Many participants spoke of implementing Christian Leadership values in their workplace.

Our aim has been to continue identifying and growing new leaders for ministry and mission. We aim to run a third course and have already planned an exploratory session in June 2009, for a course to start in September. This time we hope to involve people from even more local churches, with interest already expressed from Stapleford and Lenton Abbey.

If you would benefit from this course please let our co-ordinator, Chris Youngman, know.

4.3 Public Worship, Prayer & Discipleship

4.3.1 Gathering to Worship

On most Sundays there are five services of worship. At Christ Church there are services at 9.00, 10.45 and 7.00, while St Barnabas and Pathway each have services at 10.30. Joint services with neighbouring Methodist churches and other denominations have also been held, along with annual 'pulpit swaps' when we get the opportunity to hear how God is working in and through other churches in our community.

Parish prayer nights are held regularly during the year and throughout the parish. The church is used for prayer every weekday. Prayer meetings also include the hosting (in rotation with other churches) of the bi-monthly PACT (Prayer and Christians Together) breakfasts. These times are to listen to God and to focus on prayer for our community and our church family as well as the needs of the wider world.

There were 318 people on the electoral roll in 2008, 266 at Christ Church and Pathway and 54 at St Barnabas. Average attendances at regular services are shown below.

2008 Average Sunday Attendance

(Excluding Christmas Carol Service, Crib Service and Midnight Communion.)

Services	Christ Church		Pathway		St Barnabas	
Early	9:00am	75 adults	-	-	-	-
		1 under 16s	-	-	-	-
Family	10:45am	87 adults	10:30am	30-35 adults	10:30am	33 Adults
		47 under 16s		10-15 Under 16s		6 Under 16s
Evening	7:00pm	73 adults	-	-	-	-
		2 under 16s	-	-	-	-

Well over 100 church members also went to New Wine, Spring Harvest and Soul Survivor events in 2008 as well as other conferences, seminars and workshops. Attendance of our church members at these conferences and festivals is very much encouraged as a way of building faith, making disciples, spending time with God and making new friends.

4.3.2 Children's & Families Ministry

10.45 Congregation

As with last year we continue to experience modest growth with a number of new families becoming part of our church family. We have been greatly encouraged by the positive feedback from new families who have clearly been moved by the welcome the whole church family has given them. Nigel has enjoyed really positive contributions from the rest of his team, Ryan, Sally, Giles and more recently Iain and Sarah Anderson. We have been keen to see everyone of all ages become both part of the family and able to make his or her own contributions. The new ONE (all age) service, under Giles' & Ryan's leadership, has been particularly effective in enabling a whole variety of people to contribute different gifts. This has been an exciting and encouraging development. There were some teething problems in the first two or three ONE services but the team have worked really hard to respond to feedback and make ONE work well. Inevitably not

everyone finds this very informal approach to his or her taste, particularly those who are not generally comfortable in all age worship. However, both this and regular morning worship services do seem to be great times of encouragement where many come and enjoy meeting together with God.

Children's Ministry

Following the development and evolution of the structure of children's groups in previous years, the overall group formats for creche up to school year 8 have reached what seem to be a good arrangement. There is, however, scope for growth in the numbers of children and of further development in terms of creativity. The church is blessed with really able volunteers and we have seen increased involvement from parents in the younger groups particularly. As always there is a need continually to recruit new volunteers to replace those who relinquish their role, for example, to have a baby! It should be noted that there are fewer people suitable to recruit from either the 9am service (due to increasing age/infirmity) or from the evening service (due to smaller numbers). The long-term answer to this problem is to ensure growth particularly in relation to young adults. In the short term more radical proposals may need to be considered to ensure that the groups are sufficiently well resourced.

As agreed with the PCC, throughout 2008, our curate Jenny Corcoran, has undertaken much of the role of co-ordinating children's groups, under Nigel's oversight. This has freed Nigel to focus more on community outreach through Hope 08. This has worked well, although it is acknowledged that it is probably not a long-term solution to managing children's work.

4.3.3 Small Groups

In a large church setup, the only effective way for constant pastoral care and spiritual nurture is through belonging to a small group and we are proud of our group network. We encourage all church members to belong to or be attached to a small group. A small group is defined as a group of people growing together in worship, service and prayer and some groups are task based, such as the staff team and the 9am service choir.

Currently we run more than 20 small groups with a total membership of over 240 at Christ Church alone and others at Pathway and St Barnabas, through and in which ongoing pastoral care, growth and deeper worship and study can happen. We have bi-termly training sessions for the small group leaders and each group has on average of 12 people in it. Leaders are encouraged to be part of our Growing Leaders network, meaning that many of them have mentors to whom they can turn for support and encouragement.

Twice termly we pray together as a parish and, at those meetings small groups are encouraged to join with the central event and pray together.

4.3.4 Other Pastoral Ministry & Prayer

Pastoral care covers all the ongoing care of our congregations such as bereavement ministry, visiting (informally and by a group of dedicated visitors who go to the nursing homes and hospitals, and offer communion), prayer ministry and counselling, mentoring and welcoming and much else besides. Fran Beedell co-ordinates these areas and she directs the care needed much as a triage nurse would, informing other carers and the staff team of the needs and how they can help. Because of our good small group system, much care goes on in this way, especially amongst the elderly of the parish. The excellent bereavement team is used throughout Beeston and Chilwell, visiting and running coffee mornings for support, with an annual memorial service.

Prayer is a fundamental part of our church life, with bi-termly prayer meetings and weekly prayer times in groups. Our three prayer ministry teams are headed up by Fran with Mary Heritage looking at ongoing training and resources. Prayer counselling is offered during the week.

Our new Listening service, LINC, started in April 2008 under the direction of Dr David Cavanagh, and works with local health professionals to offer a free listening service to the wider community. There has been a steady take up over the year and we would like to see more. A pastoral partnership with Bramcote and Stapleford, under the leadership of the Rev. Paul Reynolds, Fran Beedell and Christine Bassford, is enabling parishes to offer local support for one another in pastoral care and training. Courses include marriage preparation, bereavement and prayer ministry.

4.3.5 PURE - *'Blessed are the pure in heart, for they will see God'* (Matthew 5:8)

Over the course of the first 6 months of the year Christ Church's youth outreach under the PURE banner was wound up. PURE failed to attract sufficient numbers and once the members of the original groups that comprised PURE Small, moved on, there was little energy for PURE Café, which itself was failing to attract significant numbers.

We must not forget that, for some, PURE will be looked back on as having had a significant impact on their spiritual journey, including many adults who attended events hosted by the PURE Café team.

4.4 Outreach & Evangelism

Hope 08 has been the most significant outreach programme in the NG9 area for more than 20 years. Over 15 churches of more than 8 denominations worked in unity to demonstrate God's love through acts of service in the community. Beginning with very well attended prayer walks and a great launch event attended by over 600 people of all ages, the "church has left the building" to

reach out through gardening projects, a new listening service, a credit union, holiday clubs for young and old and the massive Hope in the Park event. Over 1000 people attended a free festival on Saturday 30th August and over 600 people gathered for open-air worship the next day. The Hope Community Gospel Choir has also been 'born' by Tim & Claire Easun. This alone has been a fantastic expression of God's love and celebration in the community.

Hope 08 has dramatically improved the unity between churches and engagement with other community groups. Hope NG9 has now become widely recognised as the expression of Christians working in unity and kindness in this area. We have been blessed in seeing real needs met amongst our neighbours, rejoiced at seeing some come to faith as a result, and in giving thanks that individuals and churches have been reinvigorated as they have re-discovered purpose in their faith. Huge opportunities have opened up for the church to engage more with the community as it continues to build positive relationships with community leaders from local colleges, healthcare trusts, the council, the local MP and more.

This work needs to be seen as only a beginning. We believe the church has a responsibility to work to transform society - to see "God's Kingdom come, His will be done on earth as it is in heaven." We live in an age in which fewer and fewer people will respond to the gospel just by hearing it; they need to see that the gospel makes a difference in people's lives and to society - then they will listen. Therefore the approach of Hope NG9, God's people working in unity to show His love, must be seen as a long-term project that will bear fruit.

Christ Church has continued to engage with the local community in other ways, with an even bigger Father's Day event on College House Field and well-attended Egg-Hunt and Easter café in the newly re-ordered church.

These outreach events complement the existing established events such as the Senior Citizen's Party and the ever-popular quiz nights. All of this builds on the variety of contacts we have with local schools, uniformed groups and community groups.

We ran two Alpha courses in 2008 attended by a total of twelve guests, most of whom have clearly grown in discipleship as a result. Most of those attending Alpha courses recently have done so because of personal invitation. In some cases initial contact had been made through Hope initiatives.

Christ Church Chilwell also supports a number of people who have gone out from the parish to train and work as missionaries, church workers, teachers etc. Those who receive our formal financial support through our outward giving are listed below:

Brian & Val Hodgkin	Still with Wycliffe Bible Translators. After finishing home-leave Brian and Val are now leading a team working with refugees of minority languages in UK and Europe.
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Mark, Emma, Ruth and Callum Handley	Mark and Emma work in London with OM Turning Point sharing the gospel with minority groups.
Moira Potter	Having completed her time with OMF International both in Thailand and on home assignment. Moira is now applying for jobs in UK so she can be nearer to her elderly parents.
Chris, Kate, Charlotte, Jacob and Isaac Vivian	Chris and Kate have been working in education in China for 7 years.
Sophie Caunt	Sophie is spending the 2008/9 year working as a UCCF Relay worker (discipleship and training programme) at Leeds Met University.
Bishop Henri Orombi	St Barnabas sent Bishop Henri money to help with the education of girls in Uganda.

4.5 Property & Facilities

The major project of 2008 was the re-ordering of the main body of the church. It was completed on time and within the budget allowed for by donations. A budget break-down of the project is provided in Appendix 4.

We celebrated its completion on Maundy Thursday with a sit-down three-course meal served in our new mission space. Key aspects of this major project were the replacement of the wooden floor, the removal of the pews and provision of comfortable chairs, the complete redecoration of the sanctuary and the purchase of a new portable baptistry. The positive impact of the visual improvements and flexibility of use this has provided has been marked. For example, the chairs are often re-arranged for different services and for training and social events. Over the winter it has become evident that without the pews blocking air movement at ground level the church can be perceived as colder than before and good control of preheating the church for Sundays has become more critical.

A key focus during the latter part of the year and since has been the appointment of a new Health & Safety Officer and a review of safety across all facilities. A number of areas for improvement were identified and these are being addressed.

Many church and non-church groups make use of the facilities, both in the church extension and hall. The meeting facilities in St Barnabas are also let. We continued to improve the hall and lounge in 2008. For example a new sound system and some replacement windows were fitted. The relationship with the playgroup, our main letting, continues to be strong. Their numbers are encouraging and a proposal to improve the external play area with grant funding is being explored.

In general all church properties are now in a satisfactory condition, though there is a need for some external redecoration, particularly at the Farm Road property. An overall schedule of works has been identified and budget provision made. The programme is being finalised. Projects include new external notice boards, improvements to the audio-visual system, and a schedule of general improvements in the halls. The next quinquennial review will be in 2010. This is the five-yearly inspection that reports on the condition of all the church property.

A huge debt of thanks is owed to the fabric, technical and gardening teams who work so hard to keep our facilities in good shape.

5. FINANCIAL SUMMARY & STATEMENTS

5.1 Financial Summary: income

The majority of income (88%) is the voluntary giving from church members who share the overall vision for the parish. We are grateful to all of you, and to God, for this commitment. Giving was £312K compared with £328K in 2007 (a 4.9% reduction). However, it should be borne in mind that there was substantial additional giving in 2007 for the reordering of the Christ Church building.

Overall income was £354K compared with £367K in 2007. Income from lettings, bank interest and other general income increased by 6.6% (£42K compared with £39K).

The contribution of the many members who give their time voluntarily in supporting the church cannot be underestimated. The most effective areas are where staff and volunteers work together in teams. This help is vital in so many areas and, without it, though core activities would continue, our effectiveness in ministry and mission would be much reduced. This giving of time, skills and experience is probably worth more than the financial giving which is so much easier to measure! We are thankful to you and to God for this inestimable gift.

5.2 Financial Summary: expenditure

The Church Council is responsible for ensuring that the revenue is spent responsibly, in accordance with our vision and values. The charts on the following page illustrate how each pound has been spent this year and last. Further detail of income and expenditure is provided in Appendix 1.

Overall expenditure was £410K (compared with £335K in 2007). This included £65K on reordering, using funds received in 2007. If the special expenditure in the last two years is excluded, total expenditure in 2008 was 8% up on 2007 (£287K compared with £266K).

Our parish share remains the largest item of our outgoing resources and we continue to make this contribution in full to support the ministry within Chilwell and within other parishes throughout the diocese of Southwell and Nottingham. The parish share for Christ Church and St Barnabas was £124.8K and this represents 30% of total expenditure (£121K representing 35% in 2007).

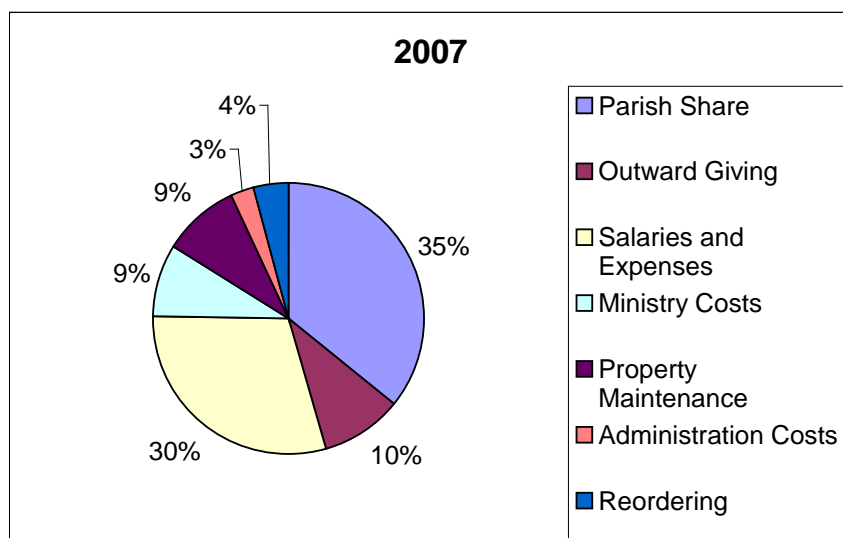
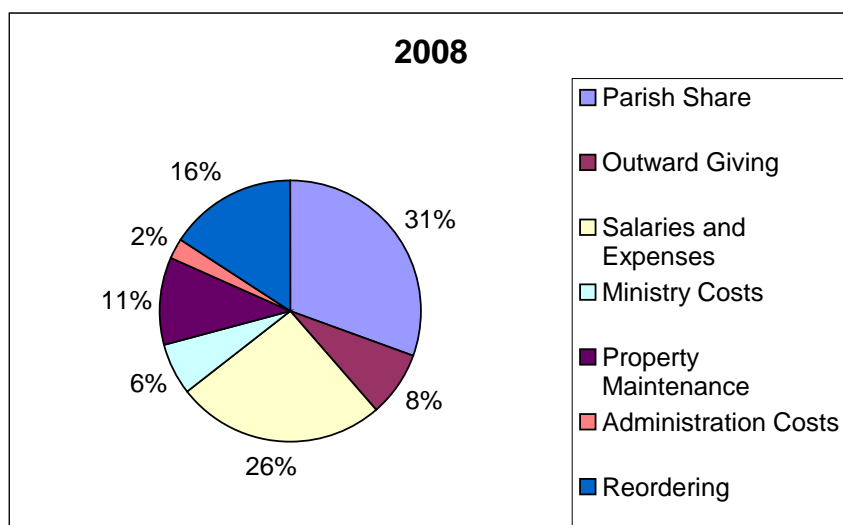
In addition to ordained staff, the parish employed five paid staff in 2008. Salaries, expenses and statutory costs totalled £106K and this represents 26% of total expenditure (£99K = 30% in 2007).

Our outward giving is planned to represent 10% of total income, although the actual percentage will vary a little as it is based on the November estimate of income for the year. Nearly half of the total of £34K was given to Wycliffe Bible Translators in support of Brian and Val Hodgkin from this parish and we will continue to support them in their work in 2009. Further details of giving from each of the three centres are given in Appendix 1.

The other main elements of expenditure are ministry costs (services and events - £25K), property maintenance (church, church hall and two houses - £45K) and administration (£10k). Expenditure on these areas combined is £81K (compared with £69K in 2007 - a 16% increase in costs).

Expenditure is shown in a pie chart layout below for those who find this an easier presentation.

The reserves policy intention is to keep approximately one twelfth (8.3%) of our total expenditure in reserve. Total balances at 31 December 2008 were £24K, which represents 6.9% of expenditure **excluding** the "reordering" project costs. This is slightly below the policy intention, and it means that we are dependant on the continued giving of church members to carry on our work in 2009.



5.3 Financial Summary: bequests

All bequests made to the Parish of Chilwell are placed in a designated fund - the Legacy General Fund. It is the Church Council's intention to employ such monies in projects of a capital nature, reflecting the singular nature of the gifts themselves. All other designated funds (St Barnabas' Fund, Pathway Fund and Fabric Fund) are available for current expenditure. The PCC has delegated responsibility for managing certain financial matters to St Barnabas' DCC, to the Pathway leadership team and to the Fabric Committee, and separate bank accounts have been set up for each. The respective designated funds simply reflect the balances held in each of these bank accounts at 31st December 2008.

5.4 The formal financial statements with explanatory notes are provided in Appendix 1.

5.5 Change of Treasurer

I would like to offer a vote of thanks to Stephen Cooper who has fulfilled the role of Treasurer for a number of years, and very ably presented the Accounts at the Annual General Meetings.

I (Gary Stephenson) have taken over from January 2009. I hope to provide a good service to the church, though I shall make no attempt to reproduce Stephen's inimitable style!

5.6 Financial Summary: Looking ahead (Appendix 5 Forecast)

Charities must make an assessment of financial risks they face and take any necessary actions to mitigate these. This includes a consideration of the likely income and expenditure for the next financial year, based on the actual figures for the current and previous years.

Income and expenditure for 2007 and 2008 were affected by the Momentum 2007 campaign and the reordering of Christ Church in 2008. Appendix 4 provides a budget estimate for 2009 based on recent information about the level of ongoing congregational giving. Although the forecast shows expenditure exceeding income by £5K the income assumptions are fairly conservative (4.4% less than 2008 overall, with congregational giving assumed at 5.7% lower).

We are always dependant on, and grateful for, your faithful giving and past experience is that the actual level of giving for the year turns out higher than estimates during the year. It is right **not** to make assumptions of extra giving in 2009 in which many may experience financial hardship due to the national economic situation. Whilst we will be glad to receive additional giving from people whose circumstances allow it, we can also "trim" our expenditure in some areas to match income.

One potential area of expenditure **not** included in the forecast relates to the possibility of taking two students on placement who apply to the Centre for Youth Ministry at St John's College for a course commencing in September 2009. This will only be possible if the whole congregation

agrees with the vision and opportunity and responds to the need. Costs for a full year for the proposed two students would be in the order of £10,700 to £15,500. This issue will be discussed in more detail at the AGM.

Gary Stephenson
PCC Treasurer

6. **AUDITORS' REPORT**

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2008
INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES OF
CHRIST CHURCH, CHILWELL**

I report on the financial statements of the Charity for the year ended 31 December 2008 which are set out on pages 1 to 7 of Appendix 1 to the Charity's Annual Report for 2008.

Respective Responsibilities of Trustees and Examiner

As the charity's trustees you are responsible for the preparation of the financial statements; you consider that the audit requirement of section 43(2) of the Charities Act 1993 (the Act) does not apply.

It is my responsibility to state on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 47(7)(b) of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the financial statements.

Independent Examiners' Statement

In connection with my examination, no matter has come to my attention:

- 1 which gives reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act;
and to prepare financial statements which accord with the accounting records and to comply with the accounting requirements of the Act

have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

J P Harrison

J P Harrison FCA
Harrison & Co
Chartered Accountants
397 Tamworth Road
Long Eaton
Nottingham
NG10 3JP

Date: 20th April 2009

APPENDICES

APPENDIX 1: FINANCIAL STATEMENTS (PAGE 1 OF 8)

Parochial Church Council of the Parish of Chilwell
Statement of Financial Activities

For the year ending 31 December 2008

	Note	Unrestricted Funds				TOTAL FUNDS	
		General Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	2008 £	2007 £
INCOMING RESOURCES							
Incoming resources from donors	2(a)	241,532	58,545	12,009	-	312,086	328,026
Other voluntary incoming resources	2(b)	-	5,250	-	1,663	6,913	4,425
Incoming resources from operating activities							
- to further the Council's objects	2(c)	3,328	840	-	-	4,168	5,316
- to generate funds	2(d)	-	19,043	1,166	-	20,209	21,131
Income from investment	2(e)	9,843	639	-	-	10,482	8,471
Other incoming resources	2(f)	206	-	-	-	206	43
TOTAL INCOMING RESOURCES		254,909	84,317	13,175	1,663	354,064	367,412
RESOURCES EXPENDED							
Grants	3(a)	25,800	5,306	2,860	-	33,966	32,520
Activities directly relating to the work of the church	3(b)	215,978	123,656	10,783	1,663	352,080	279,941
Church management and administration	3(c)	22,160	1,616	137	-	23,913	22,561
TOTAL RESOURCES EXPENDED		263,938	130,578	13,780	1,663	409,959	335,022
NET INCOMING/(OUTGOING) RESOURCES		(9,029)	(46,261)	(605)	-	(55,895)	32,390
TRANSFER BETWEEN FUNDS	8	(2,550)	2,509	41	-	-	-
NET MOVEMENTS IN FUNDS		(11,579)	(43,752)	(564)	-	(55,895)	32,390
BALANCES BROUGHT FORWARD AT 1 JANUARY 2008	7	21,614	56,454	1,678	-	79,746	47,356
BALANCES CARRIED FORWARD AT 31 DECEMBER 2008	7	10,035	12,702	1,114	-	23,851	79,746

The notes on pages 3 to 7 form part of these accounts.

APPENDIX 1: FINANCIAL STATEMENTS (Page 2 of 8)

**Parochial Church Council of the Parish of Chilwell
Balance Sheet at 31 December 2008**

	Note	2008 £	2007 £
FIXED ASSETS		<u>890,684</u>	<u>890,684</u>
CURRENT ASSETS			
Debtors		18,879	23,741
Cash at bank and in hand		38,750	82,806
		<u>57,629</u>	<u>106,547</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN 1 YEAR			
		<u>(33,778)</u>	<u>(26,801)</u>
NET CURRENT ASSETS		23,851	79,746
NET ASSETS		<u><u>914,535</u></u>	<u><u>970,430</u></u>
FUNDS			
Unrestricted		10,035	21,614
Designated		12,702	56,454
Restricted		1,114	1,678
Invested in land and buildings		890,684	890,684
Endowment		-	-
		<u><u>914,535</u></u>	<u><u>970,430</u></u>

Approved by the Parochial Church Council on 6th April 2009 and signed on its behalf by:

Incumbent *Alan Howe*
(Alan Howe)

Treasurer *Gary Stephenson*
(Gary Stephenson)

The notes on pages 3 to 7 form part of these accounts.

APPENDIX 1: FINANCIAL STATEMENTS (Page 3 of 8)

**Parochial Church Council of the Parish of Chilwell
Notes to the Financial Statements**

For the year ending 31 December 2008

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 as amended by the Church Accounting (Amendment) Regulations 2001 together with applicable accounting standards and the Charities SORP.

The financial statements have been prepared under the historical cost convention.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Collections are recognised when received by or on behalf of the PCC.
Planned giving receivable under Gift Aid is recognised only when received.
Income tax recoverable on Gift Aid donations is recognised when the donations are recognised.
Bank interest is recognised only when received.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the church

The diocesan parish share is accounted for when paid.

Fixed Assets

Consecrated property and moveable church furnishings

Consecrated and beneficial property of any kind is excluded from the accounts by s.96(2)(a) of the Charities Act 1993.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed on the church's Inventory which can be inspected at any reasonable time. No value is placed on such property in these accounts.

All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities (SOFA).

No value is placed on the St Barnabas Church Hall, and for insurance purposes there is no separate valuation as it is included in the overall amount of £799,444 for both the St Barnabas Church and Hall.

Church property treated as Fixed Assets

The following buildings are included in the Balance Sheet as Fixed Assets. No provision is made for depreciation. The valuations (dated 13 January 2005) of the two houses have been done by Robert Ellis, Chartered Surveyors. The value ascribed to the Church is based on the insurance valuation.

	2008	2007
	£	£
Associate Minister's House	180,000	180,000
Curate's House	240,000	240,000
Christ Church Church Hall	470,684	470,684
	<u>890,684</u>	<u>890,684</u>

Other fixtures, fittings and office equipment

All expenditure on fixtures, fittings and office furniture is written off at the time expenditure is incurred.

APPENDIX 1: FINANCIAL STATEMENTS (Page 4 of 8)

Parochial Church Council of the Parish of Chilwell
Notes to the Financial Statements (continued)

For the year ending 31 December 2008

2 INCOMING RESOURCES

	Unrestricted Funds		Restricted Funds	Endowment Funds	TOTAL FUNDS	
	General Funds	Designated Funds			2008	2007
	£	£	£	£	£	£
2(a) Incoming resources from donors						
Planned giving:						
Gift Aid donations	158,116	37,445	4,083		199,644	213,493
Income tax recoverable	44,327	10,831	1,079		56,237	61,564
Other planned giving	35,573	7,496	3,780		46,849	45,690
Collections (open plate) at all services	2,694	2,567	2,309		7,570	7,279
Sundry donations	822	206	758		1,786	-
	<u>241,532</u>	<u>58,545</u>	<u>12,009</u>	<u>-</u>	<u>312,086</u>	<u>328,026</u>
2(b) Other voluntary incoming resources						
Legacies		250			250	500
Grant income		5,000		1,663	6,663	3,925
	<u>-</u>	<u>5,250</u>	<u>-</u>	<u>1,663</u>	<u>6,913</u>	<u>4,425</u>
2(c) Income from operating activities to further the Council's objects						
Letting of church halls		635			635	821
Fees : weddings, funerals etc	3,328	205			3,533	4,495
	<u>3,328</u>	<u>840</u>	<u>-</u>	<u>-</u>	<u>4,168</u>	<u>5,316</u>
2(d) Income from operating activities to generate funds						
Letting of church halls		19,043			19,043	20,082
Fund-raising events			1,166		1,166	1,049
	<u>-</u>	<u>19,043</u>	<u>1,166</u>	<u>-</u>	<u>20,209</u>	<u>21,131</u>
2(e) Income from investment						
Bank interest	1,243	639			1,882	971
Rent of Barn Croft	2,975				2,975	-
Rent of 29 Farm Road	5,625				5,625	7,500
	<u>9,843</u>	<u>639</u>	<u>-</u>	<u>-</u>	<u>10,482</u>	<u>8,471</u>
2(f) Other ordinary incoming resources						
Income from photocopier					-	43
Other	206				206	-
	<u>206</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>206</u>	<u>43</u>
TOTAL INCOMING RESOURCES	<u>254,909</u>	<u>84,317</u>	<u>13,175</u>	<u>1,663</u>	<u>354,064</u>	<u>367,412</u>

APPENDIX 1: FINANCIAL STATEMENTS (Page 5 of 8)

Parochial Church Council of the Parish of Chilwell
Notes to the Financial Statements (continued)

For the year ending 31 December 2008

	Unrestricted Funds		Restricted Funds	Endowment Funds	TOTAL FUNDS	
	General Funds	Designated Funds			2008	2007
	£	£	£	£	£	£
3(a) Grants						
Overseas missionary societies	18,550	2,750	1,296		22,596	20,970
Relief and development agencies		500	82		582	1,200
Home missions and other						
Church societies	5,500	1,660	597		7,757	8,085
Secular charities	1,750	396	885		3,031	2,265
	<u>25,800</u>	<u>5,306</u>	<u>2,860</u>	<u>-</u>	<u>33,966</u>	<u>32,520</u>
Below is a more detailed analysis						
Wycliffe Bible Translators (Hodgkins)	16,800				16,800	16,800
Annual grants as discussed by PCC						
Age Concern Chilwell	250				250	250
CENS	250				250	250
Chris & Kate Vivian	1,000				1,000	750
Church Pastoral Aid Society	2,000				2,000	2,000
Emmanuel House	250				250	250
Evangelical Alliance	250				250	250
Family Care	250				250	250
Family First Trust	250				250	250
Framework Housing	250				250	250
Interserve (Allabys)					-	750
Moirra Potter	750				750	750
Nottm Pregnancy Crisis Centre	250				250	250
Notts Clergy Widows & Dependents	250				250	250
Notts Salvation Army	250				250	250
Operation Mobilisation (Handleys)	1,000				1,000	750
Phil & Erica Stephenson					-	750
QMC Chaplaincy	250				250	250
New Dawn Counselling Centre	250				250	250
St John's College	250				250	250
UCCF (Sophie Caunt)	250				250	-
Youth for Christ Nottingham	750				750	750
Pathway outward giving						
New Dawn Counselling Centre		700			700	400
Flame International		240			240	-
Kagando, Uganda		500			500	-
Soul Survivor South Africa					-	400
Tear Fund					-	800
Lancaster University mission		240			240	-
Youth for Christ Nottingham		720			720	800
St Barnabas outward giving						
NSPCC		396			396	-
SAMS		500			500	-
TLM		500			500	1,000
Uganda		1,020			1,020	1,000
Other		490			490	10
Grants from special collections etc			2,860		2,860	1,720
Sundry gifts, donations etc					-	(160)
	<u>25,800</u>	<u>5,306</u>	<u>2,860</u>	<u>-</u>	<u>33,966</u>	<u>32,520</u>

APPENDIX 1: FINANCIAL STATEMENTS (Page 6 of 8)

Parochial Church Council of the Parish of Chilwell
Notes to the Financial Statements (continued)

For the year ending 31 December 2008	Unrestricted Funds		Restricted Funds	Endowment Funds	TOTAL FUNDS	
	General Funds	Designated Funds			2008	2007
	£	£			£	£
3(b) Activities directly relating to the work of the Church						
Parish Share	109,404	15,374			124,778	120,511
Incumbent's working expenses	2,379				2,379	2,365
Other staff working expenses	3,049	917	311		4,277	3,429
Other staff housing costs	14,400	4,166			18,566	25,490
Lay ministers' salaries & pension costs	63,399		3,462		66,861	54,650
Church running expenses	9,569	9,815		1,663	21,047	17,995
Church & churchyard maintenance		10,157			10,157	4,717
Services	4,710	3,315	10		8,035	13,144
Alpha expenses	969				969	893
Christmas expenses	1,501				1,501	1,467
Family weekend 2006					-	51
Youth weekend away / Soul Survivor	161				161	315
Sunday School	664	178	201		1,043	2,872
Sundry materials & events	5,773	1,045	6,799		13,617	10,256
Hall running costs		14,083			14,083	7,962
St Barnabas windows replaced etc					-	9,911
Christ Church hall improvements					-	-
Christ Church servery					-	1,812
Re-ordering etc		64,606			64,606	2,101
	<u>215,978</u>	<u>123,656</u>	<u>10,783</u>	<u>1,663</u>	<u>352,080</u>	<u>279,941</u>
3(c) Church management and administration						
Office & sundry admin expenses	7,937	1,616	137		9,690	8,722
Independent examiner's fee	345				345	881
Salaries	13,878				13,878	12,958
	<u>22,160</u>	<u>1,616</u>	<u>137</u>	<u>-</u>	<u>23,913</u>	<u>22,561</u>
TOTAL RESOURCES EXPENDED	<u>263,938</u>	<u>130,578</u>	<u>13,780</u>	<u>1,663</u>	<u>409,959</u>	<u>335,022</u>

During the year the PCC paid six employees. None of these were members of the PCC during 2008.

4 AUDITORS' /EXTERNAL EXAMINER'S FEE

It has been agreed that the independent examiner's fee for the 2008 accounts will be £345 including VAT. This amount has been accrued in these accounts. The audit fee for 2007 was £881 including VAT.

5 DEBTORS	2008	2007
	£	£
Income tax recoverable	13,374	19,932
Sundry debtors	2,175	2,521
Prepayments	3,330	1,288
	<u>18,879</u>	<u>23,741</u>

6 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2008	2007
	£	£
Payroll creditors	1,534	2,110
Professional fees accrued	345	881
Sundry creditors	31,899	23,810
	<u>33,778</u>	<u>26,801</u>

APPENDIX 1: FINANCIAL STATEMENTS (Page 7 of 8)

Parochial Church Council of the Parish of Chilwell
Notes to the Financial Statements (continued)

For the year ending 31 December 2008

7 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds		Restricted	Endowment	Total
	General Funds	Designated Funds	Funds	Funds	Funds
	£	£	£	£	£
Fixed Assets			890,684		890,684
Current Assets	43,813	12,702	1,114		57,629
Current Liabilities	(33,778)				(33,778)
	<u>10,035</u>	<u>12,702</u>	<u>891,798</u>	<u>-</u>	<u>914,535</u>

8 BALANCES CARRIED FORWARD

Designated Funds

	Balance at 1/1/08	Income/Income Tax	Interest	Resources Expended	Transfers	Balance at 31/12/08
	£	£	£	£	£	£
Legacy General Fund	-					-
Pathway	2,776	17,726		(6,285)	(13,717)	500
Fabric Fund	500	17,785		(30,153)	11,868	-
St Barnabas	5,851	27,792	139	(25,954)	4,374	12,202
Re-ordering Fund	47,327	20,376	500	(68,188)	(15)	-
	<u>56,454</u>	<u>83,679</u>	<u>639</u>	<u>(130,580)</u>	<u>2,510</u>	<u>12,702</u>

Restricted Funds

	Balance at 1/1/08	Income/Income Tax	Interest	Resources Expended	Transfers	Balance at 31/12/08
	£	£	£	£	£	£
St Barnabas Building Repair Fund	-	267				267
St Barnabas Jubilee Fund	374			(374)		-
St Barnabas Kids Bible Club Fund	753			(201)		552
St Barnabas Discretionary Fund	500			(311)		189
St Barnabas Restricted Income	-	1,544		(1,544)		-
Special collections	15	1,398		(1,453)	40	-
Other donations for specific purposes	36	9,966		(9,896)		106
	<u>1,678</u>	<u>13,175</u>	<u>-</u>	<u>(13,779)</u>	<u>40</u>	<u>1,114</u>

Endowment Fund (Income only)

	Balance at 1/1/08	Income/Income Tax	Interest	Resources Expended	Transfers	Balance at 31/12/08
	£	£	£	£	£	£
Smith Bramcote Fund		1,663		(1,663)		-
	<u>-</u>	<u>1,663</u>	<u>-</u>	<u>(1,663)</u>	<u>-</u>	<u>-</u>

Invested in land & Buildings

	Balance at 1/1/08	Income/Income Tax	Revaluation	Resources Expended	Transfers	Balance at 31/12/08
	£	£	£	£	£	£
Associate Minister's House	180,000					180,000
Curate's House	240,000					240,000
Christ Church Church Hall	470,684					470,684
	<u>890,684</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>890,684</u>

APPENDIX 1: FINANCIAL STATEMENTS (Page 8 of 8)

PARISH OF CHILWELL : DESIGNATED FUNDS

FOR THE YEAR ENDED 31st DECEMBER 2008

	Re-ordering Fund £	Legacy General Fund £	Pathway Designated Fund £	Fabric Fund £	ST BARNABAS Designated Funds £	Restricted Funds £	Consolidated St Barnabas transactions £
INCOME							
Congregational Giving							
- Gift Aid donations	9,700		12,895		14,850		14,850
- tax recoverable	2,736				8,095		8,095
- other planned giving	2,220		4,811		465		465
- plate collections	470		20		2,077	686	2,763
- sundry donations					206		206
	<u>15,126</u>	<u>0</u>	<u>17,726</u>	<u>0</u>	<u>25,693</u>	<u>686</u>	<u>26,379</u>
Other Receipts							
- legacies & grants	5,250						0
- weddings, funerals, etc					205		205
- letting of church properties				17,785	1,894		1,894
- sundry income						1,125	1,125
- bank interest	500				139		139
	<u>5,750</u>	<u>0</u>	<u>0</u>	<u>17,785</u>	<u>2,238</u>	<u>1,125</u>	<u>3,363</u>
TOTAL INCOME	<u>20,876</u>	<u>0</u>	<u>17,726</u>	<u>17,785</u>	<u>27,931</u>	<u>1,811</u>	<u>29,742</u>
EXPENDITURE							
Outward giving			2,400		2,906	1,407	4,313
Parish Share					15,374		15,374
Clergy & staff : salaries, housing & expenses				4,166	917	311	1,228
Parish Weekend							0
Other ministry expenses	160		3,751		627	575	1,202
Churches & halls : routine maintenance	3,102			25,612	5,342		5,342
Churches & halls : improvements	64,606						0
Administration costs & fees	320		134	375	788	137	925
	<u>68,188</u>	<u>0</u>	<u>6,285</u>	<u>30,153</u>	<u>25,954</u>	<u>2,430</u>	<u>28,384</u>
TOTAL INCOME LESS TOTAL EXPENDITURE	<u>-47,312</u>	<u>0</u>	<u>11,441</u>	<u>-12,368</u>	<u>1,977</u>	<u>-619</u>	<u>1,358</u>
TRANSFERS BETWEEN FUNDS	-15		-13,717	11,868	4,374		4,374
FUND BALANCES							
Balance bfwd 1st January	47,327	0	2,776	500	5,851	1,626	7,477
Balance cfwd 31st December	0	0	500	0	12,202	1,007	13,209

Tax is recovered jointly on Pathway Fund and General Fund Gift Aid donations, and paid into the General Fund.
All clergy and staff costs related to Pathway, are paid from the General Fund.

More detailed statements of the Designated Funds set out here are available on request.

Appendix 2: Report from St Barnabas, Inham Nook

It has been a pleasure to see and experience the positive way in which everyone has worked together, and to witness growth both in numbers and in discipleship, in confidence, faith and in prayer at St Barnabas in the last year.

The church building and its grounds have been well-kept and tended. The sound system and data projection system have been a tremendous asset to our worship together. Our services have been enhanced by the contributions of many in reading, praying, leading us through the liturgy and assisting at Communion. The warmth of welcome and hospitality has been noticed and appreciated. Trifles, liquorice allsorts, cakes and chocolates have been enjoyed by all.

Many have been involved in community events and have welcomed people into church for fairs, coffee mornings and other social events. Members of the congregation are active in helping out at the Credit Union and Luncheon Club, and sterling work has been done in giving lifts to church and other venues, serving meals and clearing up. People who we know are in need have been visited, and occasional services have been held at Southfields Court. There was involvement in Hope08 events.

We have had two weddings, which have been lovely occasions. There were several funerals, not least that of Doreen Clark, who is sadly missed.

Four members (and I occasionally) attended the Growing Leaders Course

Glenys and June deserve enormous thanks for all their work as Churchwardens. They have worked with enthusiasm and commitment. Thanks also to every member of the DCC and the DCC sub groups, Worship, Mission, and Finance and Fabric, for their hard work and dedication to the church and community.

We had a student on placement from St John's College, Andy Batchelor and his family, whose presence and ministry benefited us all. We look forward to sharing with Michael and Anna Leyden as Michael starts his placement with us soon.

In preparation for our AGM (15 March 2009) preliminary meetings were held with the Churchwardens and others to discern a vision and strategy for the future. We looked first at the Vision Day leaflet (September) and were immensely encouraged by all that has already been achieved. In discerning three main values/strengths of our church the following were generally agreed:

1. Welcome, underpinned by faith and prayer
2. Community and ecumenical links
3. The building

Building on this we felt that the following are achievable aims when undergirded with prayer.

1. Strengthen each other's faith
2. Build links with community and other groups
3. Grow in numbers
4. Improve the church building
5. Improve communication
6. 'Grow' Christians
7. Attract the 'fringe' people into church

From the Vision day leaflet we began formulating a short term and long-term strategy built on our discerned strengths. There was also a suggestion that our current mission statement may need updating.

At the present time there are several groups working together to try and discern the way forward for us as a church and in partnership with other churches. One group comprises our vicar Alan, me as the local minister, Neil Stacey (the Methodist Superintendent) and two other local Methodist ministers. It was in this group that the idea of the possibility of forming a Local Ecumenical Partnership (LEP) developed. Another group that has developed is a Mission Group, comprised of members of the Methodist Church, the current Pathway Leadership team, Café Church and St Barnabas. This group is concerned with the fabric and finance of the Pearson Avenue building, its use for community and mission. A third group comprises leaders from St Barnabas, Café Church and Pathway, which meet to discuss the wider aspects of worship and mission in Inham Nook. Outcomes have been several very successful joint events, including an allotment service at harvest and community carols. These were aimed at building relationships between the churches and reaching out into the community, and I think this is where we are building for the future. In September 2009 a new Methodist Deacon will join us. She will be fulltime and mainly based in Inham Nook, and I think that she will make a great contribution to our working together.

At the 2009 AGM I recommended the following:

- We continue to build on the strengths of our church
- Continue to develop relationships with churches and community
- Work together wherever possible for the Mission of God on this estate.
- Continue to seek God for what happens next, whether that is a more formal recognition (LEP) of that working together, or some 'other thing' that God might show us.

Grateful thanks to Alan and the staff team for their encouragement and support. Thanks also to Gary Stephenson for his ministry among us.

Lillian Heptinstall March 2009

APPENDIX 3: REPORT FROM PATHWAY

Pathway was planted in Eskdale School 12 years ago. For much of the early life of Pathway we were led by Paul Lawlor (who is now a curate in the Parish of St Peter & St Paul Warsop with Sookholme), until Kev Clark was appointed as a member of staff at Christ Church on 1st November 2004 with responsibility as part time lay leader of Pathway and as parish youth minister.

As youth minister, Kev pioneered the PURE initiative for young people, which ran for two years in partnership with Nottingham Youth for Christ. This peer-led group provided a place for a group of young people to grow and develop in a relaxed café setting and ran a successful Youth Alpha course.

He also led the Pathway fellowship through a period of change and location, developing relationships with local Methodists that have opened the way for future ecumenical working. He introduced many fresh ideas and under Kev's leadership we started to develop strong links with the local community as demonstrated by our involvement with Chilwell Eat Well last summer.

2008 was, as usual, a busy year with an Egg Hunt and participation at the ChEW (Chilwell Eat Well) event being some of the highlights. Also our youth groups continued to flourish.

When Kev announced his last Sunday with us would be September 28th 2008, the news came as a shock, particularly as the leadership and congregation had received very little notice. Although some people may have been less surprised about what was happening, and had no issues with the process, the manner in which it happened was unacceptable to a number of Pathway members. The suddenness of the departure caused much distress, especially for those with whom he worked closely and those who had become very close friends of Kev, Binky and the children. Although we gave Kev and Binky a farewell and were able to give them a generous gift from the people of Pathway, we hoped to follow it up by inviting the family to an event when all Pathway members could attend. We have not had an opportunity to run that event yet because we are hoping to bring closure to those events by celebrating together when Kev gets a new job.

So what has been happening since September? The remaining leadership team (Angela, Linda and Mark), plus Ron who joined the team in September, spent the autumn term keeping Pathway running as usual, but also spent much time looking at Pathway's past mission and core values and prayerfully considering the future. We held an "envisioning evening" in November as part of an ongoing process of involving the members of Pathway to air thoughts about the role of Pathway in the parish. Pathway leaders went on an awayday in January at Morley Retreat House to think about our "laser-focus" which would be the centre of our being, our core value - Prayerful. Building on that core value, our mission statement is "Sharing Christ's love and generosity with the community in and around the Eskdale area" and we set a strategic direction "Building on our evolving journey together as ordinary people, we aspire to be an innovative group of Christians seeking to impact on the community and in people's lives as we learn to live, worship and to breathe prayer." This was presented to the Vicar and Wardens and then the fellowship in February.

Our long-term strategy includes encouraging building relationships with non-Christians and empowering the people of Pathway to fulfil their ministry. In the short term, we are looking at opportunities to find innovative and creative ways of engaging with prayer. Our post-Easter programme is a balance between teaching on prayer and practical action. The First Friday events offer an opportunity for people to engage with God in a relaxed and informal setting. We are also looking at what it means to be a member of Pathway, the "Pathway DNA". We remain "ordinary people journeying together with a truly extraordinary God."

The Pathway Leadership team.

March 2009

APPENDIX 4: RE-ORDERING PROJECT - FINANCIAL SUMMARY (FOR 2007 AND 2008 COMBINED)

Income

- Gift Aid donations	£44,688
- tax recoverable	£12,520
- other planned giving	£6,245
- pew money / plate donations etc	£736
- Historic Churches Trust grant	£5,000
- legacies	£250
- bank interest	£1,000

Total Income **£70,439**

Expenditure

Pathway

- Cupboards & tables	£456
- Chairs	£2,053

Christ Church

- Architect Fees	£4,232
- Chairs	£15,866
- PA for hall	£1,030
- Desk, cupboards, notice board	£2,860
- Flooring	£39,458
- Decorating	£3,166
- Celebration Subsidy (Maundy Thursday)	£294
- Portable baptistery	£1,007

TOTAL EXPENDITURE **£70,423**

Balance Transferred to General Funds **£16**

Appendix 5: Financial Forecast for 2009

PARISH OF CHILWELL : CHRIST CHURCH & PATHWAY

INCOME AND EXPENDITURE

	Forecast 2,009 £	Actual 2,008 £	Actual 2,007 £
INCOME			
Congregational Giving			
- Gift Aid donations	162,590	173,710	157,501
- tax recoverable	45,410	47,040	46,268
- other planned giving	38,500	40,400	40,317
- plate collections	3,000	2,724	4,840
- sundry donations		822	
	<u>249,500</u>	<u>264,696</u>	<u>248,926</u>
Other Receipts			
- legacies & grants	1,200	1,163	1,025
- weddings, funerals, etc	3,500	3,328	4,495
- letting of church properties	28,000	25,304	24,880
- sundry income	300	206	45
- bank interest	500	1,243	469
	<u>33,500</u>	<u>31,244</u>	<u>30,914</u>
TOTAL INCOME	<u>283,000</u>	<u>295,940</u>	<u>279,840</u>
EXPENDITURE			
Outward giving	28,300	28,240	28,790
Parish Share	118,900	113,778	109,704
Clergy & staff : salaries, housing & expenses	76,600	104,733	98,434
Family Weekend / Swanwick	4,200	0	0
Other ministry expenses	18,950	17,540	24,670
Churches & halls : routine maintenance	21,950	36,343	25,303
Churches & halls : improvements	11,500	0	2,330
Administration costs & fees	7,600	7,710	8,712
TOTAL EXPENDITURE	<u>288,000</u>	<u>308,344</u>	<u>297,943</u>
TOTAL INCOME LESS TOTAL EXPENDITURE	<u>-5,000</u>	<u>-12,404</u>	<u>-18,103</u>

GENERAL, FABRIC & PATHWAY FUNDS

Balance bfwd 1st January	10,535	22,939	41,042
Balance cfwd 31st December	5,535	10,535	22,939

The above figures exclude St Barnabas, Hope08, re-ordering, legacy monies, special collections and other restricted gifts that are passed directly on to our missionary families.

**May the God of peace, equip you
with everything good for doing his
will, and may he work in us what is
pleasing to him, through Jesus
Christ, to whom be glory for ever
and ever. Amen.**

(Hebrews 13:20-21 NIV)

Our resources come from Him